

## STAFF ACCOUNTANTS

# A Great Place to Start. A Great Place to Stay.

### *Trying to decide if your first job should be in a large or small firm?*

Jones & Roth is one of the few firms in the Pacific Northwest that can offer you a balanced blend of both large and small firm benefits.

We are one of the largest CPA firms in Oregon, home to over 100 terrific team members, and we are growing! We serve clients in a variety of specialized industries, collaborating in three offices located in prime Oregon cities.

Despite our many client deadlines, we take time for community service activities, holiday parties, baby showers, sports teams, and most importantly, time to celebrate the successes and achievements of our individuals and teams.

For the sixth consecutive year Jones & Roth has been named as one of the Oregonian's Top Workplaces and to the Accounting MOVE Project's Best CPA Firms for Equity Leadership list based on the number of women in leadership roles. For more information, call one of our offices and ask for Tricia Duncan or email [careers@jrca.com](mailto:careers@jrca.com).

## HIGHLIGHTS

### Create Your Own Career Path

Work with your Coaches and Guides to create your own Career Path. Choose a Classic, Fast or Flex path. Find your Niche and Focus areas that fit with your professional and personal goals.

### An Invitation to Explore

As a Staff Accountant, you'll have the opportunity to explore a variety of service and niche areas to find the Path that fits your interests and strengths.

### Learning Opportunities

Your professional development plan will include training in technical, leadership, and practice development skills.

### Client Relationships

We have an amazing group of clients. Working as part of a team, you'll build relationships with clients and help them succeed.

### Firm Relationships

You'll be working closely with senior accountants, managers, and partners learning how to provide excellent client service.

### CPA Exam Support

We'll help you create a CPA study plan that works for you and keeps you accountable. We also offer financial support and incentives.



Scan the QR Code to learn more about becoming a Staff Accountant

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